



**'At Yealmpstone Farm Primary School we promote equality between all people recognising the Equality Act 2010'**

## **NO SMOKING/VAPING POLICY**

### **Introduction**

Passive smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. This policy applies to E-Cigarettes.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

**'Safe, without risks to health'**

**Suggest we say something about vaping here?**

Yealmpstone Farm Primary acknowledges that second-hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no-smoking policy.

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke.
- To comply with Health & Safety Legislation and Employment Law.
- Raise awareness of the dangers associated with exposure to tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.
- To develop positive role modelling for pupils and parents **and carers.**

### **Restrictions on Smoking **and Vaping****

Smoking and/or **vaping** is not permitted in any of the premises, entrances or grounds at any time, by any person regardless of their status or business with the organisation.

## **Visitors**

All visitors, contractors and deliverers are required to abide by the No-smoking / Vaping policy. Staff members are expected to inform customers or visitors of the No-smoking/Vaping policy. However, they are not expected to enter into any confrontation, which may put their personal safety at risk.

## **Support for Smokers**

### **NHS Smoking Helpline**

- Tel: 0800 169 0 169
- <http://www.nhs.uk/smokefree/>

### **Quit (charity organisation)**

- Tel: 0800 00 22 00
- [www.quit.org.uk](http://www.quit.org.uk)

## **Disciplinary Action**

A verbal reminder of the policy and aims of the school to any offender. Any persistent abuse **could** (from **would**) lead to disciplinary action in accordance with the school's disciplinary policy. Members of the public will be asked to remove themselves and therefore excluded.

## **Monitoring and Reviewing**

This policy will be reviewed bi-annually to ensure that it continues to meet the aims. The No-Smoking Policy Co-ordinator is the Assistant Head teacher and can be contacted at school.

**Comments related to the maintenance of this policy should be directed Headteacher.**